



**GERMAN  
INTERNATIONAL  
SCHOOL | Boston**

**German International School Boston** is a bilingual independent school serving students aged 2.9 to grade 12. Learning at GISB is a multilingual, multicultural experience; graduates earn both a U.S. high school diploma and a German international Abitur. In addition to its international focus, GISB's urban location, commitment to affordability, and highly-involved family community make it a special place to learn and grow. GISB is an equal opportunity employer, providing generous benefits and a collegial, international work environment to a dedicated faculty and staff. For more information please visit [www.gisbos.org](http://www.gisbos.org).

## **EARLY CHILDHOOD SPECIAL EDUCATION TEACHER: Full-time**

The Early Childhood Special Education Teacher is an important member of the Early Education and GISB Student Support teams and will ensure an inclusive student experience for our youngest learners. The successful candidate will have experience working with special needs students and developing and implementing tailored educational curriculum for our youngest learners.

### **YOUR TASKS AND RESPONSIBILITIES**

- Ensure inclusive classrooms by determining student needs through observation and assessment.
- Develop and implement education plans and an overall intervention program.
- Observe and mentor teachers to offer ideas and best practices in the classroom setting.
- Be an active Member of the Student Support Team at GISB.
- Engage directly with caregivers regarding education plans, including pedagogical conferences.
- Meet individually with students, as needed.

### **QUALIFICATIONS**

- B.A. in special education or related fields, Master of Education preferred.
- 1-3 years of experience providing special education support to children ages 3-7.
- Experience independently developing and implementing learning plans, or similar.
- German language skills are helpful though not required.

### **GISB BENEFITS**

- Generous Paid Time Off, including vacation, sick leave, and holidays;
- Excellent healthcare and dental benefits (75% premium covered by the school);
- Retirement account with immediate employer match;
- Flexible Spending Accounts: healthcare, childcare, transportation/parking;
- Tuition remission for dependent children; and
- Professional development opportunities and reimbursement.

**Classification:** Exempt, full-time

**Salary Grade:** Competitive

**Reports to:** Director of Early Education

**Start Date:** August 2023

**Contact:** Please direct your application to Sara Kagey, HR Director at [jobs@gisbos.org](mailto:jobs@gisbos.org).

GISB is committed to equal employment opportunity. We will not discriminate against employees or applicants for employment on any legally-recognized basis including, but not limited to: race; color; religion; national origin; genetic information; ancestry; sex; pregnancy, childbirth, or related medical conditions; marital status; sexual orientation; gender identity; age; physical or mental



**GERMAN  
INTERNATIONAL  
SCHOOL | Boston**

disability; citizenship status; veteran status; military service; application for military service; or any other protected class under federal, state, or local law. The School will make reasonable accommodations for qualified individuals with known disabilities, in accordance with applicable law.